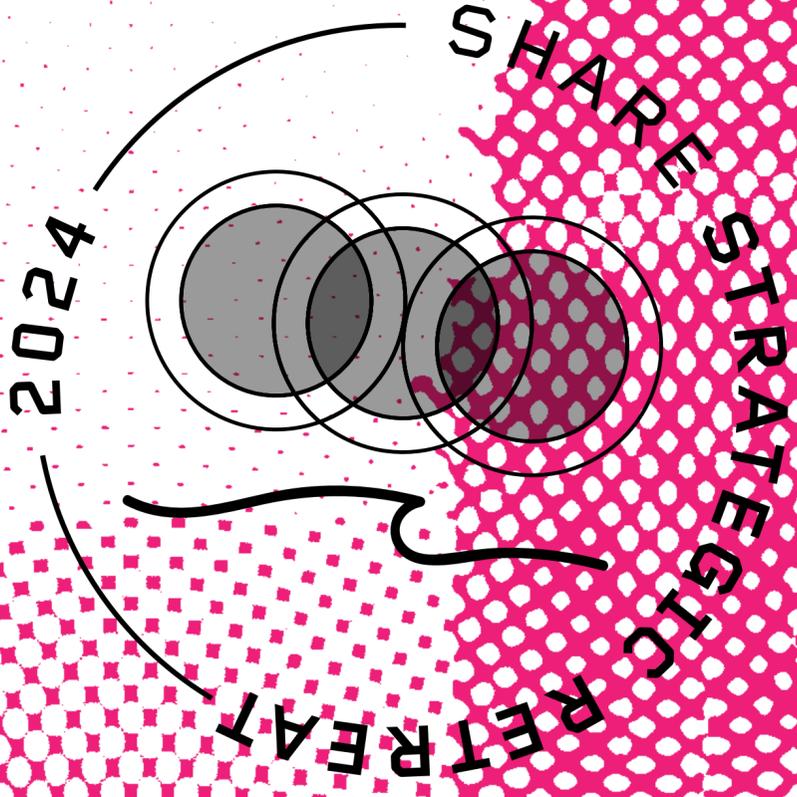
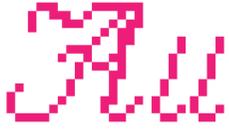


Code of conduct



 of the sessions at the Strategic retreat are designed to invite solution-based thinking, collaboration and ideas exchange. All participants are encouraged to contribute to discussions in order to create a more diverse and engaging climate at the retreat. Our main goal is to create an open and inclusive environment for all participants to learn, explore and have fun.

Please note that the Strategic Retreat is envisioned as a participatory event and all those joining are expected to contribute to discussions. We want to ensure that everyone has the opportunity to speak and share their thoughts. Let's be mindful of giving space to all participants and avoid dominating the conversation. As well we would like to ask everyone to refrain from social media, email and other phone or laptop use while sessions are ongoing. We do note that break times are allocated for device-checking and small talk.

We expect that all participants will act in a sensitive, considerate and responsible manner at all times. You will also be



expected to show respect for the rights of other participants as well as all retreat staff. If you experience or see anyone experiencing any discomfort or uncomfortable situations we urge you to primarily look for or contact:

Nevena (+381 60 42 42 282)

or anyone else in the organisational team so that we can provide you with the appropriate assistance. Our primary wish is for everyone to have a good time and enjoy their stay at the school and in Perast.

Since we will be staying in and conducting the majority of our program at the Monastery, we would like to point out that each of us will be responsible for cleaning up after ourselves. This means helping to clean up after meals as well as after spending time in the common areas, and also keeping the bathrooms clean after use. We would also like to point out that there is no specific dress code for the retreat, but we would ask that you not be in your swimwear during sessions and at the Monastery in general.



Evening activities such as sitting on the terraces will be allowed, but we must remain respectful of other participants who wish to relax and sleep. No disruptive loud music or yelling will be allowed. Also note that the Monastery will be closed at midnight and you will not be able to come back in after that so please make sure that you are back by the designated time. If you for some reason you stay locked out, let someone from the organisational team know.

If you wish to take photos, please make sure to inform and get consent from participants. We would also urge you not to invite anyone into the Monastery without checking in with the organisation team first.

Sincerely,

